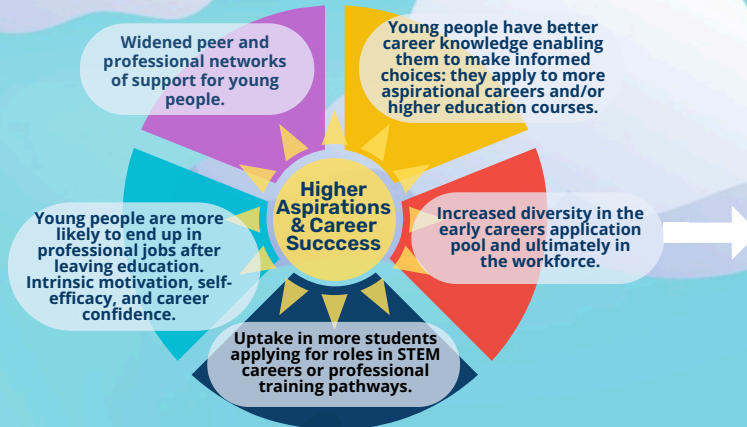




The Problem

Young people from underrepresented backgrounds and minoritised groups are likely to face additional barriers in achieving their career goals. They often feel isolated in certain industries and therefore deterred from pursuing certain career paths due to a lack of representation. Or they might not have the privilege of exposure and access to relevant professional networks and potentially feel their choices are limited. This, in turn, can lead to lower aspirations, lack of self-efficacy, and self-worth.

Long-term outcomes (post activity)



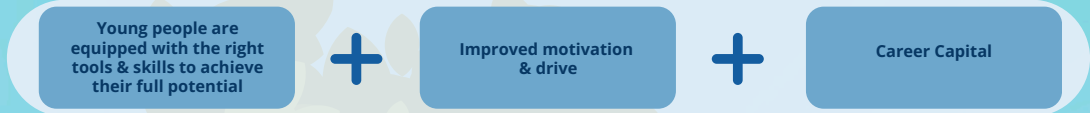
Impact Goal

Early career workforces benefit from more diverse and inclusive organizations as young people from underrepresented backgrounds and minoritised groups are empowered to pursue a career they love and enrich workplaces with their unique perspective.

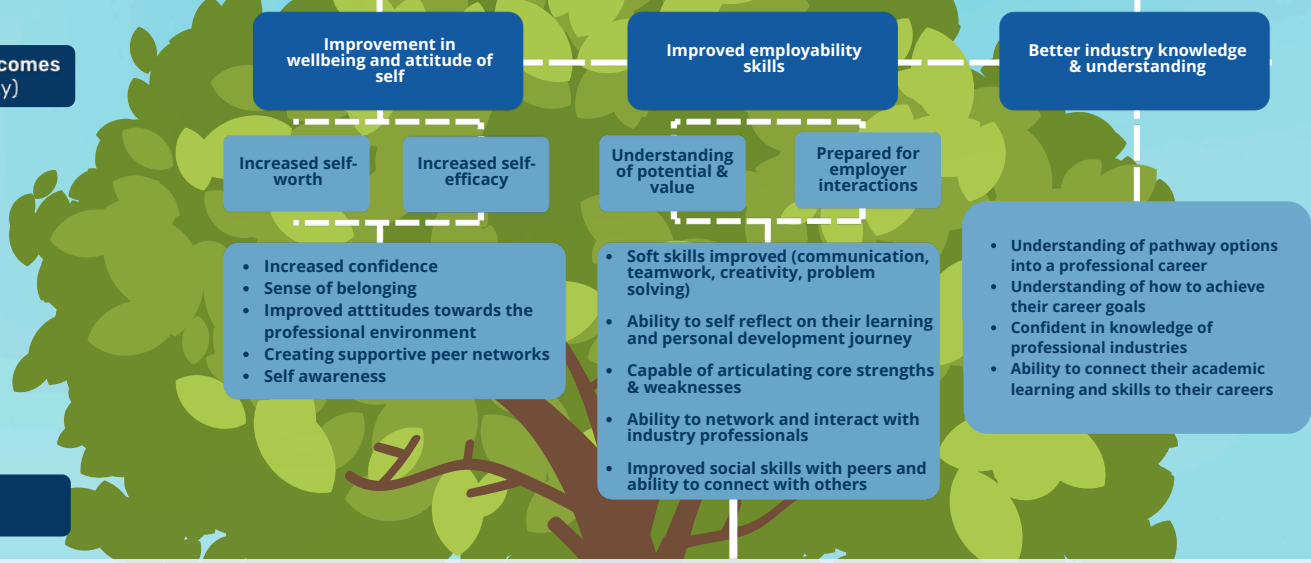
Young people are more confident, motivated, and knowledgeable about their options, their ability to achieve their career goals, and confidence in their skills to get there, emboldened by a network of peer and professional support networks.

Accountability line

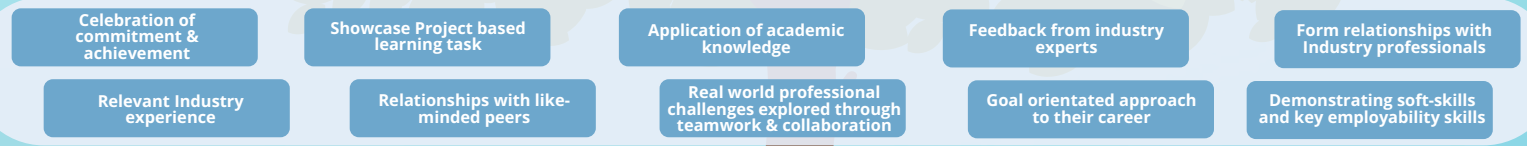
Intermediate outcomes (end of activity)



Short-term outcomes (during activity)



Outputs



Industry Societies

- Project-based Learning challenges
- Monthly Society sessions
- Mentorship & insights from industry specialists
- Employability skills-based activities & workshops
- Access to industry spaces
- Celebration of achievements

Upskill Me

- Industry-specific content & resources
- Project Based Learning principles
- Real world workplace team challenges
- Medium intervention

School

- 4-5 partner schools per society
- Lead Teacher advocating for talented underrepresented students

Young Person

- Curious
- Motivated
- Self-leadership
- Open-minded
- Committed

Client

- Diverse role models
- Monthly interactions
- Industry Insights
- Motivated & committed
- Corporate Sponsorship
- Venue hosts

Upskill Me

- Industry-specific content
- Industry specific resources
- Medium term intervention

School

- Advocating for under-represented groups
- State schools

Empower ME STEM series

- STEM Masterclass workshops & events with inspiring professionals for girls & those who identify with womanhood in STEM
- Mentorship and advice from industry experts providing insights
- Skills-based support & project based learning
- Celebration of achievement

Activities

Activities