

**INDUSTRY
SOCIETIES**

INDUSTRY SOCIETIES

IMPACT REPORT



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OUR MISSION

At Upskill Me, we create safe spaces for under-represented talent with leading employers. We empower young people to realise their potential, build their skills and define their futures.

AY25/26 INDUSTRY SOCIETIES

Impact Report - Aims, Goals & Partners

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WHAT ARE INDUSTRY SOCIETIES?

Industry Societies are exclusive employer-sponsored societies to support Year 12 students get career ready. Students develop their employability skills across a four-month programme by completing two challenging industry projects, taking part in career-focused activities and visiting an inspiring industry space.



CORE GOALS



DELIVER impactful careers provision by connecting young people to employers and inspirational industry spaces.



NURTURE in-demand employability skills by supporting and raising confidence levels so young people are set up for success at the start of their careers.



DIVERSIFY early talent pools by connecting employers with under-represented talent. As a result, young people are better informed and more career ready.

2025/26 INDUSTRY SOCIETIES PARTNERS



AY25/26 INDUSTRY SOCIETIES

Impact Report - Student Demographics & Schools

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59

YOUNG PEOPLE LOOKING TO START THEIR CAREERS IN LAW AND FINANCE

2 COHORTS / 11 SCHOOLS

SCHOOL LOCATIONS:

- LONDON
- LEEDS
- GREATER MANCHESTER

STUDENT DEMOGRAPHICS

83%

Were from minoritised ethnic communities/backgrounds.

75%

Had parents who did not go to university and gain a degree.

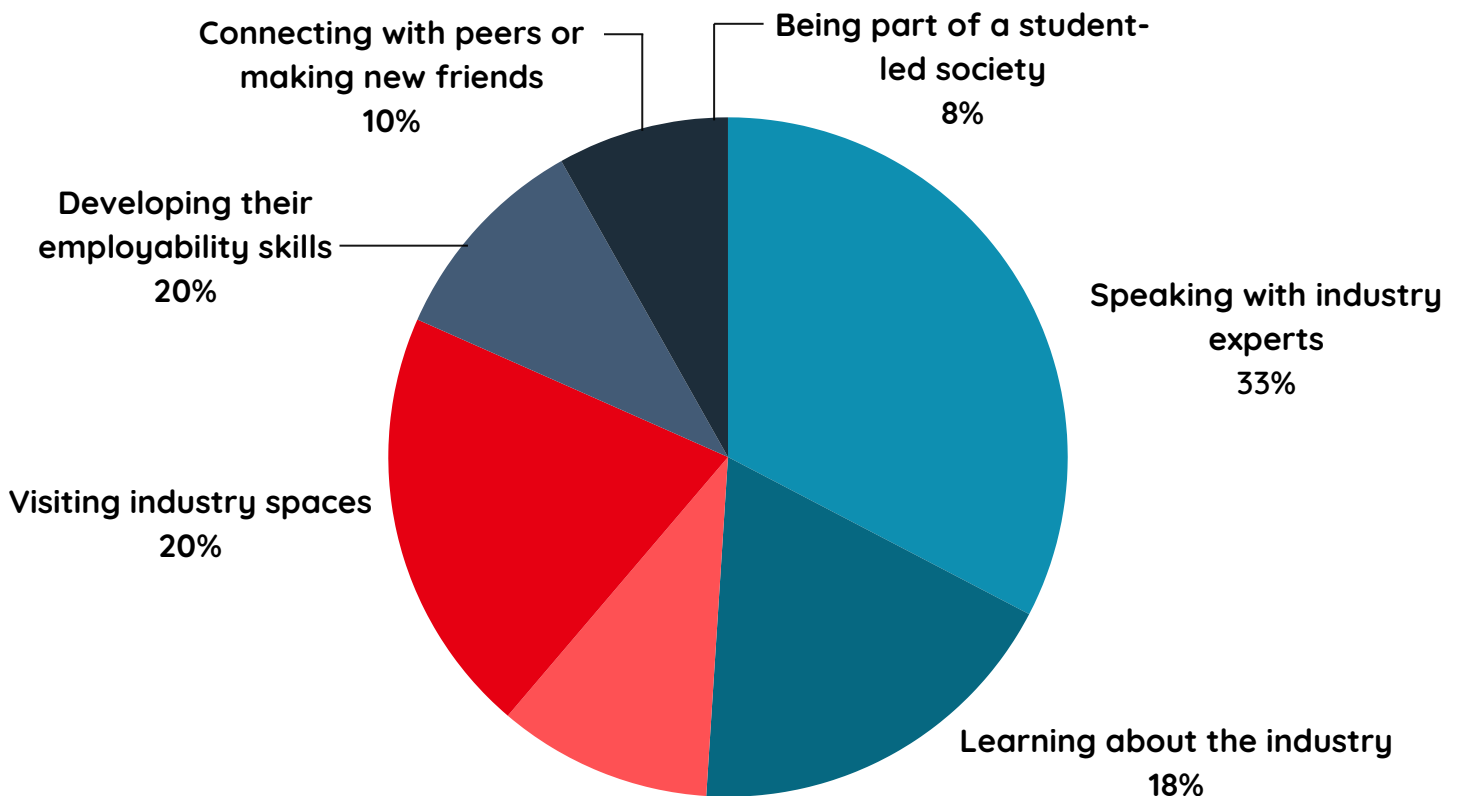
81%

Were eligible for Free School Meals or Pupil Premium.

92%

Attendance rate across 4 touchpoints

WHAT EXCITED STUDENTS MOST?



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Impact Report - Student Outcomes

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KEY EMPLOYABILITY SKILLS

Students reported greater confidence in applying key employability skills, with the below feeling 'very' or 'fairly' confident in their ability to do the following by the end of the programme:

98%

I can help organise an event or project (10% increase from 2025)

98%

I can comfortably share my ideas with others (3% increase from 2025)

80%

I can take part in a presentation or speak with an audience (3% increase from 2025)

92%

I can work well in a team with people I don't know (4% increase from 2025)

97%

I can come up with ideas that benefit others as well as myself (2% increase from 2025)

94%

I can take account of how my team are feeling when we work together (12% increase from 2025)

100%

I understand and can easily identify my strengths and weaknesses (12% increase from 2025)

91%

I can comfortably network with industry professionals (2% increase from 2025)

KNOWLEDGE OF INDUSTRY & HOST

Students deepened their understanding of the host organisations and industries, with many agreeing their knowledge of career pathways and opportunities had grown.

98%

Understand what their host organisation does.

96%

Understand the career opportunities available to them.

98%

Are likely or very likely to pursue a career in their host organisation's industry

98%

Gained a positive impression of their host organisation.

94%

Felt they could belong at their host organisation

90%

Plan to apply for a role at their host organisation.

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Impact Report - Student Outcomes

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CONFIDENCE & FUTURE OUTLOOKS

Participation in our Industry Societies programme **positively influenced** students' outlooks for the future.

Across the board, significant numbers agreed that they felt more **motivated, capable and optimistic** about their next steps, reinforcing the role of the programme in supporting future aspirations.

97%

I understand the different routes and career pathways available in the industry.

I feel motivated to do well at school (4% increase from 2025)

100%

98%

I am excited about the world of work and the opportunities ahead of me.

I feel connected to my peers with similar interests.

92%

96%

I would be a valuable asset to the industry (5% increase from 2025)

I have a clear career goal and understand how to achieve it.

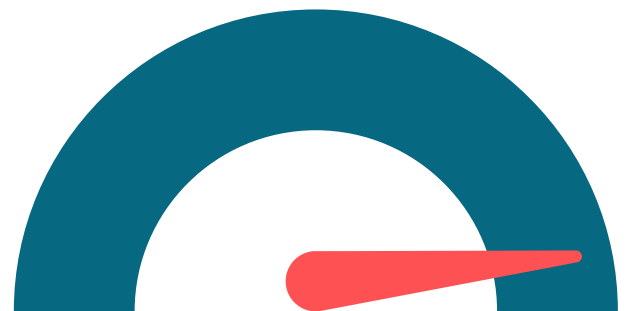
82%

90%

I feel capable of pursuing a successful career in the industry.

I feel hopeful and optimistic about my future (1% increase from 2025)

96%



Average rating for the programme according to students (out of 10)

AY25/26 INSIGHT DAYS

Impact Report - Volunteers

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66

CORPORATE VOLUNTEERS
ACROSS 2 PARTNERS

SECTORS:

- LAW
- FINANCE



VOLUNTEER RATINGS

100%



Felt they added value to the students' experience.

100%



Said they found the volunteer support materials useful.

100%



Said they would recommend volunteering with Upskill Me.

VOLUNTEER FEEDBACK

4.7



Average rating from volunteers across the programme (out of 5)

I really enjoyed seeing the students work together and gain confidence. The activities were varied and interesting and I felt really invested in the outcome for each group. I would very much like to get involved again in future and would recommend to my colleagues.

- Volunteer, Law Society

HUGE THANK YOU TO OUR PARTNER ORGANISATIONS & VOLUNTEERS!

AY25/26 INSIGHT DAYS

Impact Report - Society Member Quotes

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Being a part of AG has been **significantly life changing** to say the least. It might sound cliché but being in this society solidified my love for being in legal sector and hearing the backgrounds of working individuals there was so motivating for me. This experience is something I will **carry with me** when I'm long into my law career.

- Law Society member

What I enjoyed most about my society experience was how engaging and interactive the sessions were. The atmosphere felt welcoming, which made it easy to participate and share ideas without feeling judged.

- FM&B Society member

It has made me feel very included in all sort of ways, from my background, to my interests and I especially love how everyone around me is eager to grow and learn. - FM&B Society member

It felt like I belonged there even though I wasn't actually working there.

- Law Society member

I enjoyed how welcoming and engaging the Addleshaw Goddard Society was from the start. The sessions felt professional but still interactive, which made it easier to ask questions and take part confidently. I especially enjoyed hearing directly from people working in the legal field because their experiences gave a realistic insight into commercial law and the different career paths available.

- Law Society member

It has meant a lot to me and I am forever grateful for this **amazing experience** and the knowledge it has given me about my future career path. **I enjoyed every element** of it and will never forget about this experience.

- FM&B Society member

The society definitely exceeded my expectations. I enjoyed how we all become so close and supportive towards each other, everyone was heard and all ideas were brought together.

- FM&B Society member

One thing I enjoyed most was the atmosphere, I feel it was such a welcoming one and one I will miss. Everyone was friendly and volunteers were very supportive.

- Law Society member